



Fathers and Continuous Learning in Child Welfare

Toolkit for Building System Capacity to Engage Fathers and Paternal Relatives in Child Welfare: PDSA Tracker

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Jill Spielfogel, Candice Talkington, Jenifer Agosti, Amelia Forman, Roseana Bess, and Matthew Stagner

PDSA Tracker¹

Purpose

Improvement teams will test or implement more than one strategy, either simultaneously or in succession. To pool resources and make processes more efficient, it will help to consider how the strategies fit together in meaningful categories (or bundles). Bundling strategies allows improvement teams to see their work at a higher level and helps them communicate their overall approach to improving engagement of fathers and paternal relatives. As you bundle the strategies you are testing and implementing, you can consider how to focus your effort to spread and sustain successful approaches.

Instructions

Review your PDSA worksheets and consider which strategies are related. Use this worksheet to help you bundle similar strategies and consider how you might pool resources for efficiency. The worksheet has the following components:

- **PDSA.** Name of the strategy or PDSA to bundle with similar strategies.
- **Description.** Brief description of strategy.
- **Domain(s).** The collaborative change framework domain addressed by each strategy.
- **Measuring success.** Which measures, data, or outcomes will you be watching to see if this change is making things better? How can you combine work to measure success across strategies in the same bundle?
- **Who does it.** Who will have primary responsibility? Who else needs to be involved? How can staff collaborate and combine their work on bundled strategies?
- **When we do it.** What is your target date for completing the strategy test (PDSA cycle)? Does the timing align across bundled strategies?
- **How we follow up.** How will we keep track of the strategy's progress? How will we share it with the rest of the improvement team?

¹ The PDSA tracker was developed by the FCL Project Team. For the full toolkit, please visit <https://www.acf.hhs.gov/opre/toolkit/toolkit-building-system-capacity-engage-fathers-and-paternal-relatives-child-welfare>.

PDSA Tracker

PDSA	Description	Domain(s)	Measuring success	Who does it	When we do it	How we follow up
Name of/strategy or PDSA	Brief description of the strategy	CCF domain(s) addressed	What measures, data, or outcomes will we be watching to see if this change is making things better?	Who will have primary responsibility? Who else needs to be involved?	What is our target date for completing the PDSA cycle?	How will we keep track of the strategy's progress? How will we share it with other teams or departments?
Bundle 1 description						
Bundle 2 description						
Bundle 3 description						

PDSA Tracker (Example)

PDSA	Description	Domain(s)	Measuring success	Who does it	When we do it	How we follow up
Name of PDSA or strategy	Brief description of the strategy	CCF domain(s) addressed	What measures, data, or outcomes will we be watching to see if this change is making things better?	Who will have primary responsibility? Who else needs to be involved?	What is your target date for completing the strategy testing (PDSA cycle)?	How will we keep track of the strategy's progress? How will we share it with the rest of the improvement team?
Bundle 1 Description: Supporting dads to attend family meetings						
Identify reason for dads not attending family meetings	Collect and use data to understand reason for dads not attending family meetings	1, 4, and 5	<ul style="list-style-type: none"> Number of dads who were invited but did not attend family meetings Reason dads are not attending family meetings' data collected through interviews with dads 	<ul style="list-style-type: none"> Jaylen will oversee all strategy testing. Corey will collect and share data. Anthony and Jacklyn will help track data and report to the team. 	February 7	Susan is responsible for communicating with other departments and collaborating with leadership to scale and spread successful strategies.
Assign father advocate for family-team meeting	Connect father advocates with dads to reduce barriers to attending family meetings	1, 4, and 5	Number of dads assigned to an advocate	Jacklyn will coordinate with father advocacy group to connect dads to a mentor.	February 28	Jacklyn will share the new process with other team leads during an all-staff meeting, in individual department meetings, and in the organization's newsletter.
Coordinate with a father-focused community partner	Connect dads to community resources to reduce barriers to attending family meetings	1, 4, and 5	Number of dads who received services from community partner	Anthony will coordinate with father-focused community partner to connect dads to needed resources.	March 15	Anthony will share the new process with other team leads during an all-staff meeting, in individual department meetings, and in the organization's newsletter