



# Toolkit for building system capacity to engage fathers and paternal relatives in child welfare

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# Introduction to the Toolkit

# Structure of the toolkit

Develop and test small strategies

Organize and align strategies

Spread strategies and plan for sustainability

Use sustainability plan

IMPROVED ENGAGEMENT OF FATHERS AND PATERNAL RELATIVES

# Multi-level and inclusive teams



- ✓ **Commitment to improving father and paternal relative engagement**
- ✓ **Interest in being thought leaders and providing information to the larger system**
- ✓ **Willingness to try new things**
- ✓ **Exceptional interpersonal facilitation and listening skills**



# Overview of the Tools

# Assess the system

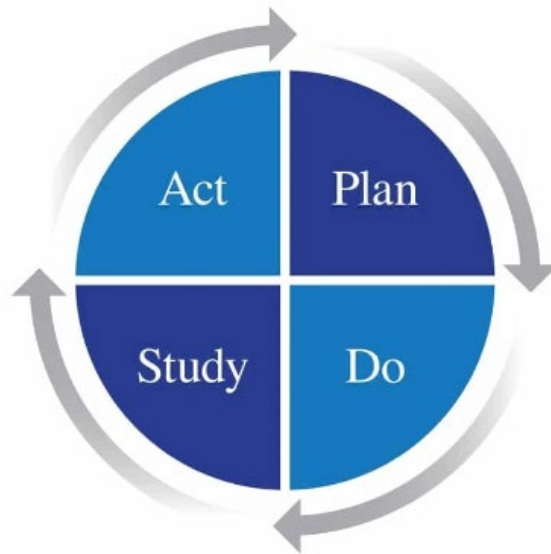
- / Collaborative Change Framework
- / Self-assessment

## Domains for Improving Father and Paternal Relative Engagement and Achieving Racial Justice for Men of Color in the Child Welfare System



# Develop and test small strategies

- / Plan-Do-Study-Act (PDSA) Worksheet
- / PDSA Tracker



# Organize and align strategies

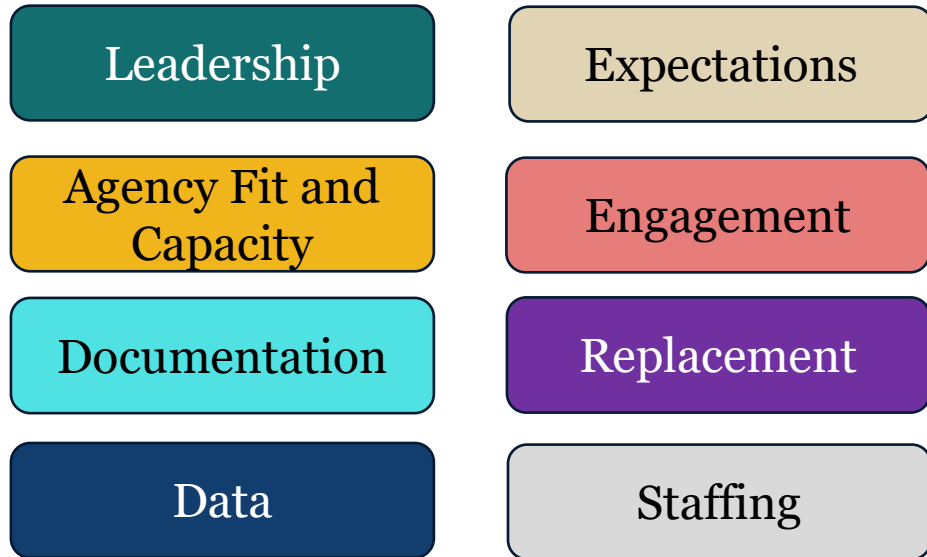
- / **Data Collection Planning Worksheet**
- / **Racial Justice Action Planning Worksheet**





# Spread strategies and plan for sustainability

- / Purposeful interactions, Existing Structures, and Tools (PEST) Worksheet
- / LADDERS Framework Worksheet



# Develop and use a sustainability plan

## / Sustainability Planning Worksheet

- ✓ *Practices to sustain*
- ✓ *Persons responsible*
- ✓ *Plans and processes*
- ✓ *Metrics used to track progress*



# For more information

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